

HEALTH AND SAFETY POLICY

PAL is committed to providing for the health, safety and welfare of all employees and to maintaining standards at least equal to the best practice in the Security Industry.

PAL will observe the Health and Safety at Work and all relevant regulations and codes of practice made under it from time to time.

We will take into account any recommendations made by the Health and Safety Executive with regard to health and safety issues and, where appropriate, will liaise with the Health and Safety Executive on particular health and safety issues which are of particular relevance to PAL.

This commitment to health and safety is a management responsibility equivalent to that of any other management function. It will be the duty of PAL's directors to ensure that policy is upheld at all times and to provide the necessary funds and manpower required.

We will conduct its undertaking in such a way as to ensure, so far as it is reasonably practicable, that persons not in its employment who may be affected are not exposed to risks to their health and safety. Where such risks exist information will be provided and all reasonable steps will be taken to bring this to the attention of its employees.

PAL will:

- Ensure that any risk, to the health and safety of employees and others who may be affected by our working practices are identified and control measures are implemented to ensure safe working for all.
- Provide and maintain locations, equipment, protective clothing and systems of work that are safe and without risks to health.
- Ensure that all necessary safety devices are installed and maintained on equipment.
- Provide information, instruction, training and supervision in safe working methods and procedures.
- Provide and maintain a healthy and safe place of work and provide a means of access/egress there from.
- Ensure that adequate welfare facilities are provided for employees.
- Promote the co-operation of employees to ensure safe and healthy conditions and systems of work by discussion and effective joint consultation
- Establish emergency procedures as required.
- Monitor and review the management of health and safety at work by utilising sound risk management principles
- Keep this safety policy under review and make any revision it deems necessary on an annual basis as an absolute minimum. All such revisions will be brought to the attention of employees.



Daniel Lemmer
Commercial Director
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